



## Executive Coach Profile – Thomas Schroeder

An executive coach and corporate advisor with extensive experience in strategy, international business and leadership development, Thomas has a passion for the “success through others”. He views personal success as merely an achievement but helping others succeed a genuine accomplishment. This passion helped him successfully work with a range of clients such as Accenture, Credit Suisse, GlaxoSmithKline, Hyder Consulting, IAG, Lloyds International, Microsoft, NAB, Orica, Queensland Department of Transport and Main Roads, Rio Tinto, Tetra Pak, Telstra, amongst others.

His professional experience extends across an array of industries including; Property Development, Real Estate, Education and Training, Tourism and Hospitality, FMCG, ITC, Foreign Trade and Not-for-Profit.

Thomas has worked for many years with a pre-eminent global executive search firm in New York, U.S.A. and Frankfurt, Germany concentrating on helping clients making insightful decisions about people through the identification, assessment and recruitment of the world's most talented business leaders. The focus of the firm's work has been at senior level positions like executive committee, board chairs, chief executive officers, managing directors and other senior management executives.

Over the last 20 years Thomas has held management roles with several leading organisations including the Mirvac Group, Australian Graduate School of Management Ltd (AGSM), Melbourne Business School Ltd, Egon Zehnder International and C. Melchers & Co. He has extensive international experience having profitably cultivated business relationships and conducted over 900 interviews in more than 40 countries on six continents.

Thomas holds a Master of Business Administration (MBA) from the University of Melbourne, and Economics and Business Science degrees from the University of Giessen in Germany. He completed the CCL Leadership Development Program (LDP) at the Mt. Eliza Centre for Executive Education in 2004. One of a few credentialed coaches by the International Coaching Federation (ICF) in Australia at PCC level, he holds additional accreditation by the Institute of Executive Coaching, Sydney, and in using the Hogan assessment systems.

He currently serves as Vice-Chair Queensland on the Board of Directors of the Australia Latin America Business Council (ALABC), member of Melbourne Business School (MBS) Alumni Council, inaugural President of the MBS Queensland Chapter, and a member of the International Coaching Federation (ICF).

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### Areas of Expertise

Executive Performance Coaching  
Corporate Advisory  
Career Transition Coaching  
Career Management  
Executive Search  
SME Mentoring

### Industry Experience

Professional Services  
Education & Training  
Property Development  
Real Estate  
Tourism & Hospitality  
ITC  
FMCG  
Foreign Trade  
Not-for-Profit

### Functional Experience

General Management  
Marketing  
Business Development  
Operations  
Not-for-Profit  
Advisory Board

### Education

MBA, University of Melbourne  
BA/MA – Business Science, & Economics, University of Giessen, Germany  
Certificate in Marketing & International Communications, University of New York, USA

### Professional Development

Executive Coaching – Level 1-3, Institute of Executive Coaching, Sydney  
Leadership Development Program (LDP), Mt Eliza Centre for Executive Education

### Coaching Accreditations

ICF (PCC) & IEC